

Chair of the Young Urologists Office

Position Description and Requested Qualifications

The European Association of Urology (EAU) was established in 1972 with a clear purpose - the improvement of patient care at the forefront of everything the association does. That purpose is as relevant today as it was in 1972. The delivery of this care today must be evidence-based, patient focused, cost-effective and data-driven towards value-based healthcare provision. The EAU represents the leading authority within Europe on urological practice, research and education. Over 19,000 medical professionals have joined its ranks and help to create forward-looking solutions for continuous improvement, professional growth and knowledge sharing. The EAU delivers training, stimulates research and broadcasts information. The EAU's scientific publications encourage discussion and its expert recommendations guide urologists in their every-day practice.

The aims and objectives of the Association are:

- *to act as the representative body for European urologists and facilitate the continued development of urology and all its superspecialities;*
- *to foster the highest standards of urological care throughout Europe;*
- *to encourage urological research and enable the broadcasting of its results;*
- *to promote contributions to the medical and scientific literature by its members;*
- *to promote European urological achievements worldwide;*
- *to establish standards for training and European urological practice;*
- *to contribute to the determination of European urological health care policies;*
- *to disseminate high quality urological information to patients and public.*

The Young Urologist Office (YUO) is the coordinating body for the residents and urologists below the age of 40, or within 5-years of finishing the urology training. Under the YUO-umbrella we represent the European Society of Residents in Urology (ESRU), the EAU-Young Academic Urologists (EAU-YAU) and young non-academic urologists in Europe.

It was founded by the EAU in the interest of those who are in the early stages of their career in urology, since education and professional development of the up-and-coming generation of urology practitioners is one of the objectives of the EAU. The YUO acts as a portal for the young urologists towards the EAU, but also as a portal from the EAU towards the young urologist.

Aims

The aim of the Young Urologists Office is:

- a) to offer young urologist several opportunities to enhance their knowledge, skills and expertise by providing a platform for mentoring and networking with other early career urologists and advanced urological specialists and
- b) to make the EAU as a whole aware of the urology talent within the ranks of the young urologists in order to support career development, mentorship, and pathways to future leadership roles including future recognition as specialist key-opinion leaders.

Composition & Rules

- The Young Urologists Office will be composed of 1 Chair, the Chairs of the 6 largest national resident organisations, 3 ESRU representatives (Chair, Chair Elect and Secretary) and 3 representatives of the Young Academic Urologists group (Chair and 2 working group Chairs).
- In the execution of its programmes, the YUO will rely upon the EAU Central Office.
- The Adjunct Secretary General Education serves as an ex officio member of this Office.
- Any Office can at any time be assisted by a variable number of "Invited Experts".
- If a member of any Office or committee fails to attend meetings on a regular basis without the agreement of the Chair or does not reply within a reasonable period of time to the request of the Chair, he/she can be asked to resign after a decision of the Chair.
- Should a Chair of an Office fail to meet the responsibilities which, within reason, are inherent to this position of Chair, the Executive Committee is entitled to request their resignation.
- A member of the Executive Committee can take over the position of Chair, temporarily - or until the expiration of the term of the Chair in question.
- The Chair shall serve a four (4) years term, once renewable subject to satisfactory performance of the role.

Position Description

- Convenes and presides over the meetings of the Office.
- Ensures at all times that the strategy of the Young Urologists Office is fully aligned with the overarching strategy of the EAU for Education.
- Identifies young and talented residents/urologists, their field of expertise and involve them individually in different activities of the EAU, its Sections, Guidelines, ESU-activities and research initiatives etc.
- Ensures that there is a coordinated research strategy fully aligned to the overarching strategy of the EAU for Research to maximise impact on improvement in patient care (EAU's purpose).
- The Chair is a member of the EAU Board.
- The Chair serves on the following committees:
 - EAU Board
 - Ex-Officio EUSP (or represented by an Office member)
- Shall report twice a year to the Executive Committee and Board about the past and future activities.
- Will have close communication with the Executive Committee member responsible for education
- Sends out the convocations of the Office meetings.
- The Chair is responsible for the minutes of the Office meetings.
- Is responsible for the Office's correspondence and archives.
- Holds a list of Office members.
- Compiles an annual budget and report of expenditures of the Office.
- The Chair represents the EAU on all occasions in national, international and intercontinental organisations.
- The Chair will nominate the members of the respective Office but the nominations will have to be approved by the Executive Committee.
- The Chair is in all the activities responsible for the promotion of the association.

Position Qualifications/Requirements

- Must be an EAU Active Member and active in the practice of urology.
- Must be fluent in English (both oral and written) as the official language of the Association is English.
- Corporate/board governance experience is desirable.
- Knowledge of EAU History (e.g., prior Board of Directors member, Section Officer, or experience on EAU committees, etc.).
- Membership of the ESRU or YAU in the recent past is desirable.

- Must be available for frequent communication with members of the Executive, Board and staff via email, phone conference (approximately up to 5 hours per week commitment).
- Must meet travel requirement for EAU and other international meetings (approximately 10-15 overnight stays per year):
 - Appr. 2 Office meetings per year
 - Max. of 2 EAU Board meetings per year
 - Attend EUSP meetings (2 per year attended by Chair or an Office representative)
 - EAU Annual Congress
 - Other EAU meetings or activities (approximately 5 per year)
 - EAU Lectures worldwide (upon request of national societies)
- Should have strong operational skills combined with strategic vision, be dynamic, diplomatic, flexible and able to work under pressure, with impressive communication and language skills as will operate in a multi-cultural environment.
- Must be effective communicator and express enthusiasm/interest in position.
- Must regularly compose/review correspondence, articles and reports.
- Must comply with EAU's Disclosure and Conflict of Interest Policy, thereby divesting himself/herself of any governance role, consultant or advisor, paid lecturer or paid attendee with Pharma/Medical Device companies prior to and throughout the term of Office for this EAU policy-making position.
- May not serve as Expert Witness (for either plaintiff or defendant) in medical liability cases while a member of the Board.
- Must understand that all power rests with the full Board, not individual Board members.
- Must comply with applicable laws, regulations, bylaws, policies and Code of Ethics.

Application

Individuals wishing to apply must submit a Curriculum Vitae along with a personal Statement of Interest indicating their understanding of the position and provide a current Disclosure/Conflict of Interest Statement. Please note that a person may not have a significant conflict as determined by the Board and Executive during his/her tenure as Chair. These documents should be forwarded to the EAU at snc@uroweb.org to the attention of the Chair of the Search and Nomination Committee – Prof. Chris Chapple by **15 November 2021**.

The Chair of the Young Urologists Office will be nominated by the SNC. This nomination must be approved by a majority of votes of the eligible members present and voting at the General Assembly in 2022.