

## Call for Editor - European Urology Focus

**European Urology Focus** - a new sister journal to *European Urology*, *EU Supplements* and *EU Oncology* and an official publication of the European Association of Urology (EAU) - is currently seeking applicants for the position of Editor-in-Chief (EIC).

**EU Focus** publishes original articles, opinion piece editorials and topical reviews on a wide range of urological issues such as oncology, functional urology, reconstructive urology, laparoscopy, robotic surgery, endourology, female urology, andrology, paediatric urology and sexual medicine. The editorial team welcome basic and translational research articles in the field of urological diseases. Authors may be solicited by the Editor directly. All submitted manuscripts will be peer-reviewed by a panel of experts before being considered for publication

**EU Focus** will be published 6 times per year in an electronic format. Each issue will include a series of invited, thematic reviews, together with original reports, correspondence and introductory editorials.

It is expected that an official ISI Thompson Impact Factor for **EU Focus** will be listed two years after first publication and inclusion within the NLM Pubmed database will occur.

**Position Overview:** The EIC will act as the primary architect of the scientific content of this journal. The EIC will work closely with the EIC for **European Urology** and answer to the EAU Executive Officer for Communications and the Publisher, Elsevier.

The EIC will be an active scientist of high regard in their field. The EIC must be active in soliciting the best science from the best scientists to be published in the journal. Working with the other editors and EUF staff, the EIC is the referee of the content of the journal and has the final decision making verdict. Among other functions, the EIC is responsible for acting as an ambassador to the author/editor/reviewer/scientist community. The EIC will be the public voice of the journal and will exercise that voice through appearances on behalf of the journal, through editorials in the journal, and through interactions with scientists and the public.

**Above all the EIC must be dedicated to this post and may have to considering leaving other managerial roles during the development of this journal.**

**Duties entail:**

- actively promote the journal to the relevant community
- actively solicit manuscripts from leading practitioners in order to facilitate the publication of breakthrough and innovative science
- working directly with the Managing Editor, the EUF staff, the other journal editors and EAU members to extend the reputation of the journal
- participate in panels or other public discussions in their role as EIC.

**Journal Strategy:**

- The EIC monitors the competition and assures that EUF journal is publishing current state of the art literature in terms of science and works with staff to initiate new features, new article types and original editorial content.
- The EIC works in collaboration with EUF staff and journal Editors to set short- and long-term goals, objectives, and strategies for the journal. Typical items to be examined include nature and scope of the journal, features and enhancements, changes in the author community, time to decision, enhancements to the electronic versions, and enhancements to the journal website.
- The EIC will present major proposed changes to the EAU executive committee for discussion and approval.
- The EIC must work with Editors and Editorial Advisory Board and provide direction and review for the Editors. The EIC will obtain advice where needed from the Editorial Board at Large members. The EIC may also include current Editors as editorial authors.

**Assign and balance review work load:**

- The EIC will work with the Managing Editor to assign manuscripts to editors with the appropriate expertise.
- The EIC will also work with the Managing Editor to monitor the workload of the editors to ensure an equitable distribution of manuscripts. Final decisions, with or without review; will be completely up to the EIC's discretion but other Editors will also have that option especially for manuscripts not in the EIC's field of expertise.
- The EIC will have responsibility for manuscripts in his area of expertise. The EIC will ensure that editors understand the need to balance fast turnaround with thorough and accurate peer review and will work with editors to achieve those objectives.

**Decisions of ethics:**

- The EIC upholds the ethics and conflict of interest policies of the EUF and works with the other editors to resolve questions of ethics in publishing in the journal. Ethical violations may involve, but are not limited to, copyright violations, republishing, plagiarizing (including self-plagiarizing), falsification of data or results, misattribution of authors, or misattribution of citations.

- The EIC, in consultation with EUF staff, will determine whether violations are of a sufficiently serious nature to be forwarded to the appropriate body for investigation under the appropriate governing bodies procedures.

**Review and contribute to periodic monitoring reports:**

- The EIC will be responsible of reporting on the state of the journal on a bi-annual basis. The report will include such metrics as usage, articles published, rejection rate, ISI impact factor, and other quantitative and qualitative measures as the EIC deems appropriate. The Publisher, Elsevier will supply information regarding revenue from all sources and marketing and selling efforts.

**Conduct and attend meetings:**

- The EIC will conduct an annual meeting with the editors of the journal. EUF staff will attend the meeting and provide information about the journal which will be used to promote and solicit articles. During this meeting, the editors will discuss the direction of the journal, ideas for improvement, technology and other innovations, and make recommendations for creating a positive impact on all facets of the journal.
- The EIC will attend the annual EAU meeting every year and will represent the journal during this meeting as well as other annual society meetings.

**Characteristics of an Effective EIC:**

- High personal and scientific standard
- Highly respected for their scientific impact
- Active in research and the academic field of urology
- Previous editorial experience is desirable
- Wide knowledge of subject and those working in it
- Enthusiastic, energetic and committed
- Effective and positive communicator
- Ability to create and communicate vision
- Efficient time-management skills
- Strong leader with a good sense of teamwork
- Ability to work effectively with diverse viewpoints and approaches
- Respects confidential information
- Effectively resolves misunderstandings